



Red Fox
Historical Archery
WWW.REDFOXARCHERY.COM

HEALTH AND SAFETY POLICY

I: POLICY STATEMENT

This is the health and safety policy statement for **Red Fox Historical Archery**

Our Health and safety policy is to:

- Take all necessary measures to prevent accidents and injuries
- Manage health and safety issues during events
- Provide relevant training to employees to fulfil their role safely
- Provide clear instructions to participants to enable them to enjoy their event safely
- Where relevant and necessary provide PPE
- Notify any employees of changes or updates to health and safety policy
- Provide and maintain safe equipment
- Check bows and Arrows before and after every session and remove any damaged items
- Ensure safe handling of equipment
- Ensure range is secure and relevant signage is present
- Enforce a zero tolerance for drug and alcohol for employees and participants
- Maintain a safe and healthy working environment
- Always have a qualified first aider present on site with a first aid kit
- Review and revise this policy regularly

Signed

Print Name

John A Steels

Date

05/01/2024

Review Date

05/01/2025



RED FOX
Historical Archery
WWW.REDFOXARCHERY.COM

II: RESPONSIBILITY FOR HEALTH & SAFETY

Overall Responsibility for Health and safety

John Steels

Day to Day Responsibility for Health and safety and putting policy into practice

John Steels

John Steels responsibilities regarding H&S

- Safety
- Risk assessments
- Training
- Consulting
- First aid
- Mental health
- Monitoring
- Emergency procedures
- Maintenance
- Instruction
- Supervision

Employee Responsibilities

- Cooperate with supervisors on all H&S matters
- Ensure they are available for any relevant training
- Remain vigilant during instruction for any H&S breaches and take relevant action
- Report any H&S issues



RED FOX
Historical Archery
WWW.REDFOXARCHERY.COM

III: ARRANGEMENTS FOR HEALTH & SAFETY

Risk Assessments

We complete risk assessments for every event and take action where necessary
Risk assessments are reviewed and updated as required or as new activities are introduced

Training

We provide training for all employees to fulfil their roles safely
Where necessary we pay for advanced training
Where necessary we provide PPE

Emergency procedures

Employees are aware of relevant emergency procedures
A first aider is always present on site
